

Amarillo Independent School District
District Improvement Plan
2016-2017 Improvement Plan

Accountability Rating: Met Standard



Mission Statement

Graduate every student prepared for success beyond high school.

CORE VALUES

Amarillo ISD has established four core values that specify how we will bring value to our students and community, guide our decision-making process, and help determine the outcomes or answer to major issues.

CORE VALUE: STUDENT PERFORMANCE

The district's focus is to improve the academic performance of all the students it serves. Our teaching is aligned to the Texas Essential Knowledge and Skills and focused to meet our students' needs in order to foster the skills necessary for their future success. Learning is evaluated, in part by performance on state assessments, as well as other important student achievements.

CORE VALUE: COST EFFECTIVENESS

Great communities expect good stewardship of the public resources. Resources will be effectively used in ways that improve student performance and provide quality experiences that will enhance each child's future.

CORE VALUE: CUSTOMER SERVICE

Great communities have great schools. Great schools provide quality educational services. They do so by building positive, constructive relationships with students and parents. The individual student is the focus. Rather than treating students as a group, AISD staff will treat each student as an individual with his or her own special set of unique needs and goals. Listening to parent concerns and requests demonstrates a high degree of respect and concern. Providing solutions, when possible, demonstrates the partnership we want with parents.

CORE VALUE: QUALITY STAFF

Student performance and effective district operations are directly related to staff quality. Highly qualified staff plan and deliver appropriate strategies and actions to ensure success. In addition, the district values and understands the benefits of a diverse educational staff and the importance of quality student-adult relationships.

Belief Statements

Developed by the Amarillo ISD Board of Trustees, June 2006

1. We believe all students can learn given the proper motivation, time and resources.
2. We believe that education is the equalizer in our society and that our schools can and should provide a culture of hope for all children.
3. We believe students benefit when provided appropriate, distraction-free learning environments and personalized instruction.
4. We believe students will rise to meet high expectations and take responsibility for their own learning.
5. We believe all of our students should graduate from high school prepared to earn a living wage or ready to pursue a college education or additional training.
6. We believe decision-making should involve the use of quality data when appropriate.
7. We believe parents should be meaningfully involved with their child's education, and that parents and school share the responsibility to see that children have what they need to be successful in school.
8. We believe schools are an essential part of neighborhood communities and that the community plays a role in the education of its children.
9. We believe resources should be focused on the district's mission to prepare our students for life after high school.
10. We believe classroom lessons that authentically engage students will result in high levels of student learning.

Modified: September 2010

Vision

Amarillo ISD empowers students to be thinkers, communicators, collaborators, and contributors.

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Goal 1: AISD will improve the culture of high achievement and will improve instructional processes to enhance the academic performance of all students.

Performance Objective 1: By implementing the district curriculum using the Common Collaborative Process and by monitoring the progress of all student groups (race/ethnicity, special education, ELL, economically disadvantaged), AISD will meet the following targets for 2016-17:

- Increase Index 1 (student performance) to 80.
- Increase Index 2 (student progress) to 40.
- Increase Index 3 (closing the gap) to 44.
- Increase Index 4 (college readiness) to 70.

Performance Objective 2: By monitoring the progress of all students, 91% of the All Student group in the cohort will graduate from high school along with a 2% gain in graduation rates in the following sub groups: Special Ed, ELL, and African American.

Performance Objective 3: By implementing the district curriculum and monitoring the progress of students, at least 85% of all AISD students will graduate on the Recommended, DAP, Distinguished Level of Achievement or Foundations plus Endorsement plan.

Performance Objective 4: To ensure all students meet the Profile of a Graduate competencies and support district curriculum and student achievement progress initiatives, all high school campuses will be "Proficient" on the Campus portion of the Clarity Technology Readiness Scale.

Goal 2: Amarillo ISD will demonstrate fiscal responsibility by operating efficiently and effectively to meet its mission.

Performance Objective 1: To support student achievement, 60-65% of General Operating Fund will be spent on classroom instruction.

Performance Objective 2: GOF expenditures for instructional-related functions (11, 12, 13, & 95) will exceed comparison group in order to support student achievement efforts.

Performance Objective 3: General Fund central administration expenditures will be less than comparison group but no more than 3% to focus funding on the needs of students.

Performance Objective 4: Internal service and Enterprise funds will demonstrate financial solvency.

Performance Objective 5: Key staff will be knowledgeable about State and local AISD funding and budgeting concepts.

Goal 3: Amarillo ISD will work to build positive relationships with its customers in an environment that is safe and student focused.

Performance Objective 1: Each elementary campus will decrease the number of discipline placements of ISS, OSS and DAEP by 5%. Each secondary

campus will decrease the number of discipline placements of ISS, OSS, and DAEP by 10%.

Performance Objective 2: Each campus will implement attendance procedures in order to maintain an attendance rate of 95% or better.

Goal 4: Amarillo ISD will ensure that our instructional staff work in environments conducive to their growth and that they meet highly qualified standards.

Performance Objective 1: AISD will refine and strengthen recruiting and hiring practices so there is an effective highly qualified and certified teacher for every student.